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| PART II | DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT | 6.707 |
| | STATE OF HAWAII | 6.709 |
| | | 6.711 |

Minimum Qualification Specifications
for the Classes:

VETERINARY MEDICAL OFFICER I, II and III

License Requirement

Applicants must possess either: 1) a valid license to practice veterinary medicine in the State of Hawaii; or 2) a valid temporary permit to practice veterinary medicine in the State of Hawaii, provided that a permanent license is obtained within the six month probationary period.

Experience Requirements

Except for the substitutions provided for in this specification, applicants must have had progressively responsible experience of the kind and quality described below, and in the amounts shown in the following table:

| Class Title | Veterinary Experience (Years) | Total Experience (Years) |
|--------------------------------|-------------------------------------|--------------------------------|
| Veterinary Medical Officer I | 0 | 0 |
| Veterinary Medical Officer II | 2 | 2 |
| Veterinary Medical Officer III | 4 | 4 |

Veterinary Experience: Responsible professional veterinary medicine experience. Examples of qualifying professional veterinary experience are as follows:

1. Detection, eradication and control of animal diseases through diagnosis, treatment, quarantine and established testing protocol.
2. Inspection of meat and meat products intended for human consumption. Also includes evaluation of disease problems and sanitation.
3. Study of the preventive control of animal diseases transmissible from animals to humans.
4. Post graduate research work that has demonstrated the ability to perform independent research in the field of veterinary medicine.
5. Veterinary quarantine work concerning rabies control.

Substitutions Allowed:

1. A master's degree in a pertinent veterinary field from an accredited four (4) year college or university may be substituted for one (1) year of the Veterinary Experience Requirement.
2. A Ph.D. degree in a pertinent veterinary field from an accredited four (4) year college or university may be substituted for two (2) years of the Veterinary Experience Requirement.

Quality of Experience:

Possession of the required number of years of experience will not in itself be accepted as proof of qualification for a position. The applicant's overall experience must have been of such scope and level of responsibility as to conclusively demonstrate that he/she has the ability to perform the duties of the position for which he/she is being considered.

Selective Certification:

Specialized knowledge, skills and abilities may be required to perform the duties of some positions. For such positions, Selective Certification Requirements may be established and certification may be restricted to eligibles who possess the pertinent experience and/or training required to perform the duties of the position.

Agencies requesting selective certification must show the connection between the kind of training and/or experience on which they wish to base selective certification and the duties of the position to be filled.

Tests:

Applicants may be required to qualify on an appropriate examination.

Physical and Medical Requirements

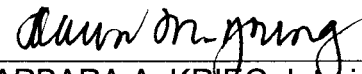
Applicants must be able to perform the essential functions of the position effectively and safely, with or without reasonable accommodation.

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This is an amendment to the minimum qualification specifications for the classes
VETERINARY MEDICAL OFFICER I, II, AND III, approved on April 23, 1999.

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BARBARA A. KRIEG, Interim Director
Department of Human Resources Development